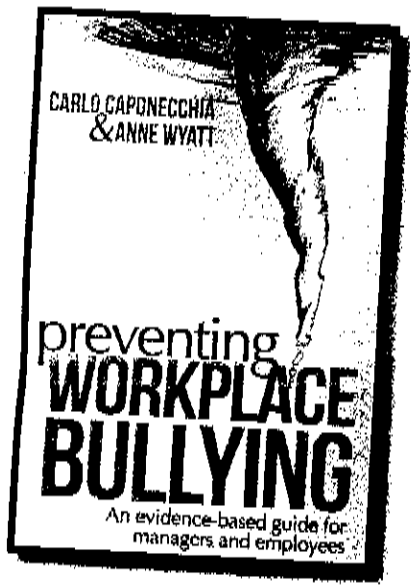
Preventing Workplace Bullying – an evidence based guide for managers and employees

By Carlo Caponecchia and Anne Wyatt
(Allen and Unwin)



This new book challenges a number of the current misconceptions regarding the 'bullying' behaviour that is prevalent amongst many NSW public service agencies.

What makes the book significantly different is the emphasis on bullying as an OH&S issue and that it should be handled through risk management.

The book looks at the labelling of the perpetrator with terms such as 'bully' or 'psychopath' and also discusses the problem of finding the type of person that is bullied.

Importantly, it also looks at the problems in existing systems that include a lack of certainty, clear process and an inconsistency of treatment of bullying matters.

Practical guidance about how a workplace may set up a strategy to deal with bullying behaviour is provided along with clear advice on tackling bullying in a more systematic and structured way.

The PSA has one copy of *Preventing Workplace Bullying* to giveaway to a member. To go in the draw email your name and address to redtape@psa.asn.au, or phone the Communications Section on 9220 0908. Closing date is **13 May 2011**.

Last issue's book winner

Mark McGrouther from the Australian Museum was the winner of the draw for a copy of *I Shall Not Hate*.

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