



## **Beyond Bullying Newsletter** **Issue 4, April 2009**

**Welcome to our April 2009 newsletter. It has been a busy start to 2009, and the rest of the year is jam-packed!**

### **Politics at the Pub**

Anne and Carlo will be speaking at *Politics in the Pub* in Sydney on Friday May 8, 2009. The topic is *Workplace bullying: A serious and growing occupational hazard*. We look forward to seeing you there.

**Time:** 6pm-7.45pm. **Location:** The Gaelic Club, level 1, 64 Devonshire St., Surry Hills. More information on this talk and the other interesting talks held every Friday at Politics in the Pub can be found at [www.politicsthepub.org.au](http://www.politicsthepub.org.au)

### **Website traffic**

We are pleased that more people are finding their way to the *Beyond Bullying* website. Unfortunately, we are unable to give specific individual advice but we are hearing from a lot of people who have experienced or witnessed workplace bullying recently in Australia. Related issues that have been continuously raised in the past few months include: suggestions regarding law reform; the unacceptable length of time 'due process' takes in many workplaces; and the poverty of organisational policies and their implementation in relation to workplace bullying. Keep checking our website for event notices and information in our new *Hot Topics* section.

### **2010 conference**

The 7<sup>th</sup> International Conference on Workplace Bullying and Harassment will take place in Cardiff, Wales 2<sup>nd</sup>- 4<sup>th</sup> June 2010. For further information see [www.bullying2010.com](http://www.bullying2010.com).

### **ANZAM 2008 (Auckland, New Zealand)**

It was great to meet some of our colleagues researching workplace bullying

at our symposium at the Australia New Zealand Academy of Management conference in December 2008. We're working to bring Australasian researchers together to share resources and insights, and as a result of meeting at ANZAM, we have developed an electronic mailing list for research related information (conferences, tips, facilitating new studies etc). We hope we can help build Australasia's reputation for excellent workplace bullying research and practice!

### **Public Inquiries relevant to bullying**

Carlo gave evidence last year to the NSW Legislative Council's Inquiry into '*The Management and operations of the Ambulance Service of NSW*', the report from which was disseminated in October 2008. The NSW Government's response to the report was due on 20<sup>th</sup> April 2009. Also, the Garling report into the NSW health system made several recommendations about workplace bullying and harassment. The report is now linked on our website, and provides an interesting insight into reports of bullying in health, and ideas on what needs to be done

### **Workplace bullying in the news**

Bullying has received a lot of media coverage recently, with the publication of the CareerOne survey results and associated articles on [news.com.au](http://news.com.au) and Kate's Blog on [careerone.com.au](http://careerone.com.au). Issues such as the role of HR in dealing with bullying were highlighted. The comments posted online in response to the stories were most interesting, showing different experiences of, and attitudes towards, workplace bullying. With the help of the media, more awareness of this issue is being created. Thanks to all our supporters!